

	<p align="center"><b>Belvidere School</b>          Belvidere Lane          Shrewsbury          Shropshire          SY2 5RJ</p> <p align="center">Telephone 01743 235073</p>	
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**Job Title: Higher Level Teaching Assistant (HLTA)**  
**Hours: 37 hours per week**  
**Grade and SCP: Grade 7 (SCP 12 to 17)**  
**Hourly rate: £14.36 to £15.58 (pay award pending)**  
**Salary range: £27,711 to £30,060 (pro rata actual salary £23,723 to £25,738)**  
**Contract Type: Permanent term time plus 5 days**  
**Workplace: Belvidere School, Belvidere Lane, Shrewsbury, SY2 5RJ**  
**START DATE: September 2025**

The TrustEd Schools Alliance is a Shropshire multi-academy trust looking after a family of local schools, consisting of 5 secondaries and 4 primaries. We are a professional and friendly trust committed to raising pupils' aspirations so that all young people reach their fullest potential and achieve the success they want for themselves.

**Are you passionate about making a real difference to the lives of disadvantaged pupils?**

### **Main outline of the job**

Belvidere School is seeking to appoint a committed and enthusiastic **Higher Level Teaching Assistant (HLTA)** to work as part of a newly established provision, supporting a small cohort of vulnerable pupils.

This is an exciting opportunity to play a key role in shaping and delivering personalised support for pupils who will benefit from a nurturing and targeted approach to their learning. You will work alongside a dedicated team of teaching staff to deliver high-quality interventions, promote engagement, and remove barriers to learning – helping every young person thrive.

### **The Role:**

- Supporting the delivery of learning across a small, focused provision within the school
- Leading and delivering interventions with individuals and small groups
- Working collaboratively with teaching staff to plan, implement, and review learning strategies
- Promoting positive behaviour, wellbeing, and inclusion
- Supporting assessment and progress tracking to ensure impact
- Helping to create a safe, structured, and supportive learning environment
- Teaching short, targeted lessons to a small group of pupils (6-8 pupils)

### **We are looking for someone who:**

- Holds HLTA status or equivalent qualification (Level 4)
- Has experience working with pupils with additional needs or from disadvantaged backgrounds
- Is resilient, compassionate, and child-centred
- Has excellent communication and teamwork skills

- Is committed to safeguarding and promoting the welfare of children and young people

This is a fantastic opportunity to join a forward-thinking school that is committed to equity, inclusion, and providing every student with the support they need to succeed.

### **Application process**

Full details of the role and application process are available from the school's website [Belvidere School - Vacancies](#) If you feel you have the qualities to complement our existing team, then we would love to hear from you. **Please note CVs will not be accepted.**

- The closing date for all applications is 9am on Friday 23<sup>rd</sup> May 2025
- Interview date 19<sup>th</sup> June. An email will be sent, or telephone call will be made to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date, please assume your application has been unsuccessful.
- Completed application forms should be returned by email to [recruitment@belverdereschool.co.uk](mailto:recruitment@belverdereschool.co.uk) by the closing date.
- The appointment is subject to satisfactory pre-employment clearances including references, medical clearance and an enhanced DBS Disclosure under the "Rehabilitation of Offenders Act 1974". Further details regarding this check are available by visiting [www.dbs.gov.uk](http://www.dbs.gov.uk). This Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. An online search will be undertaken as part of due diligence checks during the shortlisting process.
- We are an equal opportunities employer and are committed to diversity and gender equality in our hiring practices.