

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**CONTENTS**

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	Page
<b>Reference and Administrative Details</b>	1 - 2
<b>Trustees' Report</b>	3 - 14
<b>Governance Statement</b>	15 - 21
<b>Statement of Regularity, Propriety and Compliance</b>	22
<b>Statement of Trustees' Responsibilities</b>	23
<b>Independent Auditors' Report on the Financial Statements</b>	24 - 27
<b>Independent Reporting Accountant's Report on Regularity</b>	28 - 29
<b>Statement of Financial Activities Incorporating Income and Expenditure Account</b>	30 - 31
<b>Balance Sheet</b>	32 - 33
<b>Statement of Cash Flows</b>	34
<b>Notes to the Financial Statements</b>	35 - 69

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

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**Members** Diocese of Hereford Education Trust, represented by J Mondon  
D Ravenscroft (resigned 27 August 2025)  
W Dowell  
A Crawford-Thomas

**Trustees** S Allen<sup>2,3</sup>  
M Anderson, Chair<sup>1,4</sup>  
G Baker<sup>2</sup>  
T Capstick<sup>3,4</sup>  
E J Flynn<sup>2,4</sup>  
R Patey<sup>4</sup>  
V Pizzoni<sup>1,3</sup>  
W B Strachan<sup>1</sup>  
J Woodall<sup>2,3</sup>  
C Crooks<sup>4</sup>  
N Anderson (appointed 5 November 2024)<sup>1</sup>

<sup>1</sup> Member of the Finance & Estates Committee

<sup>2</sup> Member of the Audit & Risk Committee

<sup>3</sup> Member of the Personnel Committee

<sup>4</sup> Member of the Standards Committee

**Company registered number** 09617166

**Company name** TrustEd Schools Alliance

**Principal and registered office** Trust Central Office  
Oldbury Wells School  
Bridgnorth  
Shropshire  
WV16 5JD

**Chief executive officer** S Godden

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

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<b>Senior management team</b>	S Godden, CEO J Evans, Director of Education L Tristham, Headteacher (Oldbury Wells School) P O' Malley, Executive Headteacher (Alveley Primary School and Stokesay Primary School) L Bridges, Headteacher (St Leonards CE Primary School) R Lee, Headteacher (Castlefields Primary School) J Parr, Assistant Director of Education and Executive Headteacher (Church Stretton School) A Wood, Head of School and Headteacher (Church Stretton School) A Doust, Headteacher (Meole Brace School) to December 2024 P Lowe-Werrell, Headteacher (Mary Webb School and Science College) R Rashid, Headteacher (Belvidere School) K Cook, Director of Business and Operations to October 2024 G Evans, Director of Finance S Purewal, Headteacher (Meole Brace School from January 2025)
<b>Independent auditors</b>	Crowe U.K. LLP Statutory Auditor Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
<b>Bankers</b>	Lloyds Bank 8 High Street Bridgnorth WV16 4DN

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report and a Directors' report under Company law.

The academy trust operates 4 primary and 5 secondary academies in Shropshire. Its academies have a combined pupil capacity of 5,162 and had a roll of 4,888 in the school census in October 2024.

**Name, structure, governance and management**

The Trust adopted a new name from 6 November 2023, which is now embedded. Until this time, it was called TrustEd CSAT Alliance. It is now named TrustEd Schools Alliance.

**a. Constitution**

The Multi Academy Trust ("The Trust") is a Charitable Company limited by guarantee and an exempt charity. The charitable company's Memorandum of Association is the primary governing document of the Trust. The Trustees of TrustEd Schools Alliance are also the Directors of the charitable company for the purposes of Company law.

The Charitable Company is known as TrustEd Schools Alliance.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Name, structure, governance and management (continued)**

**c. Method of recruitment and appointment or election of Trustees**

At inception, Trustees were appointed by the Board of Members, and they are appointed for a 4-year term. Where a vacancy arises, through the completion of term or by the resignation of a serving Director, Trustees will be recruited in accordance with the Articles of Association and Scheme of Delegation. Candidates are interviewed by the Members and a formal appointment to the Board of Trustees is then offered to the successful candidate. The Diocese of Hereford Educational Trust (DHET) oversees this process for Diocese appointments, in accordance with the Articles of Association.

On appointment the following documentation is issued:

- Letter of appointment
- Job Description
- Trust Governance Arrangements
- Trustee Declaration of Office
- Email Usage Consent Form
- DBS (Disclosure and Barring Service) Checks

The Trust Governance Arrangements Documents sets out the Trust Structure and the roles and responsibilities, terms of office etc. The term of office for any Trustee is 4 years however, they may be re-elected.

The Trust Board is made up of twelve trustees, 25% of whom are diocese appointed. We have four Members, one of whom is a corporate Member; the Hereford Diocese.

**d. Policies adopted for the induction and training of Trustees**

An induction pack and meeting is arranged for new Trustees. Other training is provided after a need is identified. One Trustee is responsible for this coordination.

**e. Organisational structure**

The Trust has a Scheme of Delegation which reserves some decisions to Trustees. This includes areas such as Finance, Audit and Premises matters. Policies related to staff terms and conditions are also reserved for Trustees. The Trustees organise their work into:

- Board level
- Audit and Risk Committee
- Finance and Estates Committee
- Personnel Committee
- Standards Committee
- Chair without Committee (Safeguarding and attendance)

Some work is devolved to the Local Governing Bodies (LGBs) in line with the Scheme of Delegation. This includes curriculum, behaviour and attendance matters. The senior teams have devolved responsibility for the day to day running of the schools, strategic development, monitoring and reporting. The Trust may establish temporary committees for specific purposes.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Name, structure, governance and management (continued)**

**f. Arrangements for setting pay and remuneration of key management personnel**

The Board of Trustees follows an adjusted policy based on the LA agreed Pay Policy which is endorsed annually by the trade unions with regard to the setting of key management personnel pay.

Following performance management meetings (comprising performance management governors, School Improvement Partner and key management personnel) pay recommendations within the salary bands are confirmed. Performance management outcomes are assessed in line with evidence that targets have been met.

Pay progression recommendations are then ratified by the Personnel Committee, although a decision to decouple pay from performance management was made for 25/26.

**g. Engagement with employees (including disabled persons)**

In line with requirements of the Companies (Miscellaneous Reporting) Regulations 2018, the Trust are pleased to report a summary of action taken during the period regarding work with employees. This includes work to introduce, maintain or develop the arrangements:

- *Providing employees with information on matters of concern to them:*

This year the Trust has continued the previous year's communication and information sharing processes. The Trust has ensured that updates on employment matters have been communicated through regular CEO updates through staff representatives and headteachers. The CEO has ensured that all Local Governing Bodies have a regular update on Trust work, and this includes staff representation. The CEO also meets with a panel of staff termly (the Trust Forum) where matters such as HR policy changes are raised, and suggestions for amendments are received.

- *Consulting employees:*

The Trust has consulted regularly so that the views of employees could be considered in making decisions which are likely to affect their interests. The Trust has maintained the use of the Schools' Forum, in which representatives from each school contribute to policy development and policy scrutiny. This has been working alongside our JNC, which Staff Forum representatives also attend.

- *Involvement:*

The Trust has encouraged the involvement of employees in the Trust's schools' performance. Each school used the same school self-review and improvement planning systems that were connected to Performance Management. In this way there was a direct involvement between staff and school performance priorities. The Trust has developed a Self-Review Toolkit with a range of staff across our schools which is used for staff to be involved in reviewing their own schools.

- *Common Awareness:*

The Trust has achieved a common awareness on the part of all employees of the factors affecting the performance of the schools. Parents and staff alike shared updates on the main news and performance across the schools.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

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**Name, structure, governance and management (continued)**

- *Employment rights for the Disabled:*

The Trust has maintained its systems for ensuring a fair policy in respect of applications for employment from disabled persons, support for people becoming disabled and any training information. This has involved the establishment of new communication systems and protocols, the development of new technology, training, and space. These systems continue to be used.

- *Collaboration*

The Trust has established extensive opportunities for collaboration across schools. This work is coordinated by the Director of Education, and includes a joint training day, fortnightly heads meetings, and a staff Network.

**h. Engagement with suppliers, customers and others in a business relationship with the Trust**

The Trust believes in open, fair and transparent business relationships with all of our stakeholders. We take pride in listening to our pupils, parents, staff and wider community to ensure we meet their needs and expectations. We work to agree payment terms with our suppliers. In addition, the Trustees recognise the importance of their relationship with the Department for Education (DfE) as principal funder, regulators and stakeholders and are committed to effective engagement. Trustees engage with the Members through timely communication from the Chair of Trustees and CEO.

**Objectives and activities**

We describe our Objects and aims in our Mission and Vision Statements as outlined below:  
"Together we are TrustEd"

**a. Objects and aims**

***Flourishing:***

Together at TrustEd we have the highest ambitions for our pupils. All of them. This inclusive ambition is for our young people to flourish within and for themselves, their school, their communities, and their futures. Our Trust serves across south and central Shropshire, we know that if our pupils thrive, then our communities will gain too.

***Collaboration:***

Together at TrustEd we know we benefit from working as a team, and value the contributions of our school communities and partners. We are stronger from sharing our thinking, professional knowledge and experience. This helps us to be resourceful, resilient, and to bring combined wisdom to decision making.

***Stewardship:***

Together at TrustEd we understand the importance of the work we do, in serving our pupils and communities. We embrace the responsibilities that come with this stewardship, acting with courageous advocacy in their interests. We use Character Education in our teaching and in our work together. We place our values at the heart of our work in our schools, especially, compassion & kindness, fairness & equality, and honesty & integrity.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Objectives and activities (continued)**

**WHAT ARE THE VALUES OF TRUSTED SCHOOLS ALLIANCE AND HOW DO WE WORK?**

**In our mixed MAT of secular schools and church schools we value each individual school and recognise individual strengths, community, and identities.**

We do this through:

- Development of a strong sense of equality, tolerance, collaboration, and rights
- Celebrating and valuing the diversity and individuality of our schools

**We ensure that every school, through its distinctive identity, supports and promotes the values of the Trust and seeks to maximise the benefits of collaboration at every opportunity.**

We do this through:

- Regular meetings of Heads, Deputy Heads, LGB (Local Governing Body)
- Collaboration of staff across the trust to share expertise and provide a strong sense of community

**Our schools design a first-class curriculum that is accessible for all learners and increases their potential.**

We do this through:

- A clear vision for the purposes of the curriculum
- Ensuring that the curriculum is appropriate for our students' varying abilities and needs
- Ensuring that the delivery of the curriculum is adequately resourced, and that appropriate staff training is provided
- Providing a wide range of extra-curricular opportunities

**We recruit and retain appropriately qualified staff and provide stretch and challenge through appropriate training.**

We do this through:

- Clear recruitment policies and procedures
- Ensuring succession planning is a high priority
- Providing honest and robust appraisal processes
- Ensuring high quality training is provided
- Encouraging high quality leadership at all levels

**We ensure that our schools are appropriately funded with optimal use of available budgets making them great places to work and learn.**

We do this through:

- Ensuring up-to-date policies and professional guidance documents remain relevant
- Providing high quality central MAT Support where needed

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

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**Objectives and activities (continued)**

**b. Public benefit**

The Trustees confirm they have complied with their duty under section 17 of the charities Act 2011 to have due regard to Charity Commission guidance on public benefit (PB2). Each school has a specific catchment area around their locality, except in Shrewsbury which operates a joint catchment, and Stokesay School which has two named catchment secondary schools. All catchment areas are in Shropshire. Admissions criteria are in place for each school and are found on each website.

**Strategic report**

**Achievements and performance**

Our school performance across 2024/25 is as follows:

**Alveley School** continues to be high performing (with external examinations exceeding national benchmarks) and meets its strategic objectives. It had a strong Ofsted inspection during the year, where it was deemed to be strong/good.

**Belvidere School** appointed a new head in April 24, and as a result, the school is still sharply improving trajectory including improvements in the areas of Quality of Education, Behaviour and Attitudes, Personal Development and Leadership and Management. It has moved into new buildings in Summer 24. The school has received an Ofsted inspection in the Spring term 25, which was a mix of Good and requires improvement judgements. The school has received a good judgment for leadership.

**Castlefields School** continues to be high performing (with most external examinations exceeding national benchmarks) and meets its strategic objectives, and our Trust evaluation continues to support this overall Good judgement.

**Church Stretton School** continues to be high performing (with examination results that exceed national benchmarks) and is still improving from a strong base. It had a Good judgement from Ofsted in summer 24.

**Mary Webb School** (has had some variation in examination results, and achievement in 2025 was lower. Our Trust evaluation continues to supports a mixed Good/RI judgement.

**Meole Brace School** is a fast-improving school and obtained a Good Ofsted in summer 24. The examination results at Meole Brace School remain a focus but have seen some improvement. Standards in the Quality of Education, Behaviour and Attitudes, Personal Development and Leadership and Management are all now judged Good by Ofsted. The school has had a change to headship arrangements.

**Oldbury Wells** has seen a reversal in the downward trend in results from the previous two years. The school closed its Sixth form in 2025, so the last cohort of pupils has now finished. The school appointed a new head for September 25.

**St Leonards School** has met its strategic objectives in 24/25. Performance in tests at the school are broadly in line with national benchmarks, however there is some variability. The school had a very positive SIAMs inspection in 2024.

**Stokesay School** continues to be very high performing (with external examination results exceeding national benchmarks) and meet its strategic objectives. Our Trust evaluation shows that the school has improved further since their Good judgement from Ofsted in 2021.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**a. Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

**b. Promoting the success of the company**

Under Section 172 of the Companies Act 2006, the trustees must act in a way most likely to promote the success of the company, and in doing so must have regard to:

- the likely consequences of any decision in the long term
- the interests of the company's employees
- the need to foster the company's business relationships with suppliers, customers and others
- the impact of the company's operations on the community and the environment
- the desirability of the company maintaining a reputation for high standards of business conduct
- the need to act fairly as between members of the company

The Governance structure of Trust enables Trustees to engage with stakeholders and to understand the issues to which they must have regard. The Executive Leadership team will present evidence to the Trustees at meetings of the board or another relevant time which gives them assurance over the decisions and strategies during the financial year made by the appropriate person with delegated authority within the organisation.

The Trust board has regard to employees and seeks to operate in their best interests. The board receives staff feedback via surveys; meetings; consultation activity and open invitation, which informs decisions on curriculum development and wellbeing initiatives. We aim to be an employer of choice and are proud of the offer of training and development programs that we use. We work openly and transparently with Unions and ensure all policies go through a consultation process. There are robust processes in place for performance and talent management to ensure fairness to all.

The Trust engages in relationships with its customers, suppliers and others in a business relationship with the Trust on a regular basis and through various mediums. We live by our mission, values, and aim to serve the people within our academies and our wider communities.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Financial review**

During the year the net movement in funds was a surplus of £5,550,492 (2023: £25,135,915). Excluding actuarial pension movements and restricted fixed asset movements, the net movement in revenue (restricted general funds and unrestricted funds) was a surplus of £1,513,856 (2024: £160,565).

Net current assets have increased to £6,770,153 (2024: £4,937,393). However, the closing cash position of the Trust increased in year to £7,181,085 (2024: £6,464,326) which shows an improved position of the Trust.

Despite challenging times in funding the Trust continues to review its financial and cash position on a regular basis to ensure the Trust's viability going forward. The principal sources of funding have continued and the Trust's expenditure closely managed in line with this.

**a. Reserves policy**

Given the uncertainty of funding levels, pay awards and inflationary pressures year on year, a prudent level of reserves across the Trust is required. The Trust holds reserves to manage financial risk. Schools have plans to use excess reserves for one-off development items such as targeted temporary teaching support, library refurbishments, playground equipment and development of outdoor learning spaces.

The Trustees review the level of reserves and are aware of the requirement to balance current and future needs. The Trustees always aim to set a balanced budget with annual income balancing annual expenditure. As such, the Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams.

The Trust Reserves Policy expects that all Trust schools will hold a prudent level of reserves. It is expected that the target level of reserves are:

- Primary schools the target level of reserves is 8% of income with this not being lower than 6% or higher than 10%; with no reserves going lower than a £60,000 threshold.
- Secondary schools the target level of reserves is 5% of income with this not being lower than 3% or higher than 7%;

It is expected that each school will be reviewed on an individual basis with reference to their funding needs and requirements. Some schools currently hold reserves outside of these threshold levels based on their individual circumstances but total revenue reserves held across the Trust are within the benchmark.

The total funds held at 31 August 2025 were £86,939,533 (2024: £81,389,041). Of this, designated funds were £599,713 (2024: £625,106) and general unrestricted funds were £1,956,790 (2024: £1,169,996). The designated funds are funds set aside by the Trustees for future initiatives, and Trustees will seek to invest the remaining unrestricted funds in line with strategic objectives.

Restricted funds excluding the pension reserves were £2,362,953 (2024: £1,610,498).

The revenue reserves of the Trust (restricted general funds, which includes designated funds, plus unrestricted general funds excluding the pension fund deficit) were £4,919,456 (2024: £3,405,600).

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**b. Investment policy**

The Trust has an Investment Policy of which the purpose is to set out the process by which the Trustees will meet their duties under the Trust's Articles of Association and the Academy Trust Handbook to invest monies surplus to operational requirements in furtherance of the Trust's charitable aims and to ensure that investment risk is properly and prudently managed. The policy procedural aim documents how the Trust will invest its surplus cash to ensure that maximum interest returns are consistent with the Trust's risk appetite and achieves a value to be reinvested into the services for the benefit of its schools.

**c. Principal risks and uncertainties**

The Trustees have assessed the major risks to which the Trust is exposed. These include educational standards, provision of facilities and other operational areas of the Trust and its finances. The Trustees have implemented a number of systems to address the risks that the Trust faces especially in the areas relating to teaching, ICT, health and safety, internal financial controls and estates management.

Potential Risks identified include:

- Standards in aspects of schooling / new schools
- Increased costs
- LGPS Deficits
- Capital Investment for Buildings/ICT
- Estates condition
- Student Numbers
- Cyber security
- Investment of Funds

Key risks identified during the year include:

- Appointment of two headteacher posts during recruitment national shortages - two headteachers have now successfully been appointed;
- Appointment of teaching posts in 'hard to recruit' subjects such as Science, Maths and ICT;

Where possible, the financial impact of these risks has been included in the Trust's medium-term projections. Systems to manage these risks are continually reviewed by the Trustees in the form of the Trust Risk Register.

TrustEd Schools Alliance is guided by the DfEs Good Estate Management for Schools documentation (GEMS) which sets out the fundamentals of best practice good estate management for schools. TrustEd Schools Alliance have an experienced team of professionals who manage the school estate day to day who are appropriately skilled and trained to undertake a wide variety of tasks strategically and effectively to ensure it remains in a safe working condition.

External assistance is quality assured and purchased where skills are not available within the Trust to ensure compliance with statutory duties and fulfilling our responsibilities.

The Trust uses the Every compliance tracker system to ensure that all areas of operational compliance can be tracked and reported on at both school and MAT level. The Estates Team coordinate all capital project improvements and the day-to-day management of the schools in line with our compliance monitoring and premises management procedures.

A rigorous planned preventative maintenance schedule for each Trust school ensures that our estate assets have the longest useful life possible and are safe to all users. The Trust has an Asset Management Plan detailing each school's challenges, priorities, proposed actions, timeframes, and possible funding sources.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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Major works to school premises are scheduled during school holidays wherever possible and out of school hours in order to minimise the impact to our children and day to day operations.

### **Fundraising**

The Trust confirms compliance with the Fundraising Regulator's Code of Practice and did not employ professional fundraisers during the year. Any fundraising income received is from voluntary donations and is donated at the donor's discretion.

### **Streamlined energy and carbon reporting**

This methodology follows the GHG Reporting Protocol and uses the 2025 Government emission conversion factors for greenhouse gas company reporting.

Energy Source	Consumption	Scope	Emissions calculation
Gas – total kWh (kilowatt-hours) used for the year	3,154,816 kWh (gross CV (calorific value))	Scope 1	3,154,816 kWh * 0.18296 (2025 fuels, natural gas conversion factor gross CV to kg CO <sub>2</sub> e) = 577,205kgCO <sub>2</sub> e = 577.21 tCO <sub>2</sub> e
Oil (Prem 35)	25,254 litres	Scope 1	25,254 ltrs * 2.75541 = 69,585 KgCO <sub>2</sub> e = 69.59 tCO <sub>2</sub> e
Oil (Burning Oil)	5,099 litres	Scope 1	5,099 ltrs * 2.54016 = 12,952 KgCO <sub>2</sub> e = 12.95 tCO <sub>2</sub> e
Electricity – total kWh used for the year	1,505,307 kWh	Scope 2	1,505,307 kWh * 0.17770 (2025 UK electricity conversion factor to kgCO <sub>2</sub> e) = 267,493 kgCO <sub>2</sub> e = 267.493 tCO <sub>2</sub> e
Owned Transport Minibuses – 37,058 miles in the year	37,058 miles * 1.19939 (SECR kWh pass & delivery vehicles, vans) = 44,447 kWh	Scope 1	37,058 miles * 0.30996 (2025 delivery vehicle – van class 2, diesel) = 11,486 kgCO <sub>2</sub> e = 11.49 tCO <sub>2</sub> e
Reimbursed Transport – total mileage reimbursed from staff claims = 37,267 miles	33,671 miles * 1.10679 (2025 SECR kWh pass & delivery vehs, average car conversion factor to kWh, fuel unknown) = 37,267 kWh	Scope 3	33,671 miles * 0.26728 (2025 business travel and average car conversion factor to kgCO <sub>2</sub> e, fuel unknown) = 8,999 kgCO <sub>2</sub> e = 9 tCO <sub>2</sub> e
Total	4,772,189 kWh		947.72 tCO <sub>2</sub> e
Intensity ratio	Emissions data (tCO <sub>2</sub> e) compared with an appropriate business activity (pupil numbers as per Autumn 2024 census)		947.72 tCO <sub>2</sub> e/4806 pupils = 0.197 tCO <sub>2</sub> e per pupil

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

---

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Streamlined energy and carbon reporting (continued)**

Disclosure of Information

UK Greenhouse gas emissions and energy use data for the period 1 September 2023 to 31 August 2025	Current reporting year 2024/25	Comparison reporting year 2023/24 (figures are for illustrative purposes)
Energy consumption used to calculate emissions (kWh)	4,772,189	5,492,648
Scope 1 emissions in metric tonnes CO <sub>2</sub> e		
Gas and Oil consumption	659.74	778.35
Owned transport	11.49	14.62
Total Scope 1	671.23	792.97
Scope 2 emissions in metric tonnes CO <sub>2</sub> e		
Purchased electricity	267.493	317.798
Scope 3 emissions in metric tonnes CO <sub>2</sub> e		
Business travel in employee-owned vehicles	9.00	8.99
Total gross emissions in metric tonnes CO <sub>2</sub> e	947.72	1,119.76
Intensity ratio Tonnes CO <sub>2</sub> e per pupil	0.197	0.232

Quantification and reporting methodology - we have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2024 UK Government's Conversion Factors for Company Reporting.

No material changes in methodology occurred year-on-year. Scope 3 emissions are limited to reimbursed mileage; other categories are excluded due to immateriality.

Intensity measurement: the chosen intensity measurement ratio is total gross emissions in metric tonnes CO<sub>2</sub>e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency: replacement of lights with LED lights, roofing improvements and windows replacement.

**Plans for future periods**

Moving forward the Trust will continue to establish further schools' partnerships and may seek appropriate opportunities to expand further.

Oldbury Wells School closed its sixth form in 2025 and will move forward as an 11-16 school.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

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**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 18 December 2025 and signed on its behalf by:



**M Anderson**  
(Chair of Trustees)

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that TrustEd Schools Alliance has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer (CEO), as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between TrustEd Schools Alliance and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

The Board of Trustees have reviewed and taken account of the guidance in DfEs Governance Handbook and Competency Framework for Governance.

**Conflict of interest**

All trustees recognise they have a legal duty to act only in the best interests of the trust and that they must not put themselves in any position where their duties as trustee may conflict with any personal interest they may have.

Trustees' personal and professional connections can bring benefits to the work of the Trust and they often form part of the reason why an individual has been asked to join the trustee body however there may be a situation where there is a conflict of interest where a trustee's personal interests or loyalties could, or could be seen to, prevent them from making a decision only in the best interests of the Trust.

To address these rare situations, the Trust holds a full Register of Business Interests which is recorded on the Trust's website alongside the Scheme of Delegation and Guide to Governance.

Updates to the register are made as a result of information either resulting from a formal minuted committee meeting, where the first agenda item records any Declarations of Interest in respect of agenda items or otherwise, or from the annual business interests returns, which are completed in readiness for the year end external audit, and refreshed during the year, as circumstances dictate.

If there is a conflict of interest, the committee clerk ensures that the written record of the decision shows that the Trust has acted properly and complied with their duties by recording:

- the nature of the conflict
- which trustee or trustees were affected
- whether any conflicts of interest were declared in advance
- an outline of the discussion
- whether anyone withdrew from the discussion
- how the trustees took the decision in the best interests of the Trust

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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### **Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
V Pizzoni	4	5
S Allen, Vice Chair	5	5
M Anderson, Chair	4	5
G Baker	5	5
T Capstick	4	5
C Crooks	5	5
E J Flynn	2	5
N Anderson (appointed 5 November 2024)	4	4
R Patey	5	5
W B Strachan	5	5
J Woodall	2	5

Coverage of the Board's work, performance and data used by the Board includes:

- Hear reports from Trust committees and Local Governing Bodies;
- Ratification/adoption of policies;
- Recommendation to Members to sign End of Year Accounts;
- Ratification of Budgets;
- Ratification of Terms of Reference for the LGBs;
- Ratification of Strategic Objectives for the Trust Schools;
- Receive external audit tenders and agree contract provider for next 3 years;
- Initiate Trust collaborative work;
- Agreeing schemes of delegation;
- Review governance arrangements.

### **Finance & Estates Committee**

Purpose of the Finance & Estates Committee and issues dealt with includes:

- Restructure of Leadership Teams;
- Review of financial reports and DfE returns;
- Approval of Finance Procedures Manual;
- Investment decisions
- Agreement to appointment of Auditors;
- Review and agreement to appointment of major contracts;
- Changes and updates to contracts for services;
- Premises matters;
- Recommendation to Board to ratify Trust School Budgets.

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**TRUSTED SCHOOLS ALLIANCE**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

Attendance during the year at meetings of the Finance & Resources Committee was as follows:

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
M Anderson	7	7
V Pizzoni	5	7
W B Strachan	7	7
N Anderson (appointed 5 November 2024)	5	5

**Audit & Risk Committee**

Purpose of the Audit & Risk Committee and issues dealt with in this period includes:

- Review External Audit Reports;
- Agree programme of Internal Scrutiny and review reports;
- Acceptance of External Auditors Annual Service Plan;
- Receipt of Financial Scheme of Delegation;
- Adoption of Local Government Pension Scheme Discretionary Policy;
- Ratification of appropriate policies and risk management scrutiny;
- Risk Register;
- Health and Safety.

Attendance during the year at meetings of the Audit & Risk Committee was as follows:

Trustee	Meetings attended	Out of a possible
G Baker	2	3
E J Flynn	2	3
S Allen	3	3
J Woodall	3	3

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of value for money**

As Accounting Officer, the CEO has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received. The Accounting Officer considers how the Trust's use of its resources has provided good value for money during the academic year, and reports to the Board of Trustees where value for money can be improved, including the need to ensure that the processes that staff must follow in year are being complied with. The Accounting Officer on behalf of the board also regularly monitors value for money including the use of benchmarking data where appropriate, as Trustees see this as integral to the achievements of the Trust.

The Trust are mindful of best value in every transaction and through increased buying power, dealing with single contractors or suppliers to achieve economies of scale.

A chartered building surveying company was commissioned by the Board of Trustees to carry out a condition data survey and produce a 5-year Trust asset management plan and drawings of all school buildings, mechanical and electrical elements to buildings and all external hard landscape areas with recommendations for remedial works or replacements, full costings and identification of associated risks and priorities. This allows us to prioritise works on need and ensure value for money.

The Trust has an appropriate plan that demonstrates the strategic use of allocated capital funds across their estate and ensures that there is a clear link to the proposed capital expenditure identified in School development plans.

Investment is prioritised on keeping school buildings safe and in good working order by tackling poor building condition, building compliance, energy efficiency, and health and safety issues, and aligned to the Trust Vision and Aims.

An annual asset management plan is used termly to track actions and estates work and is monitored by members of the Trustees Finance and Estates Committee.

The team ensures that there is full compliance with all health and safety regulations. Continuously and unannounced spot check visits are undertaken regularly by the Trust central Estates Team to ensure ongoing site compliance.

Benchmarking is used to measure and monitor the performance of our estate as we strive for continual improvement.

The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Improving educational outcomes - the Trustees believe that the most effective demonstration of value for money is in the educational achievements of all students.
- Ensuring that standards of teaching and learning are continually improved.
- Governance and oversight of Trustee finances.
- The Trust board challenges and reviews the budget each year and is mindful of the need to balance expenditure against income to ensure that the Trust remain a going concern. The Trust Board also received termly budget monitoring reports and investigates deviations from the plan.
- Staffing structures and composition are reviewed regularly to ensure that they are fit for purpose.
- Tender exercises are regularly undertaken to demonstrate high value contracts are assessed against the marketplace and represent value for money.
- Monthly management accounts reports are produced and reviewed by the Finance Executives and any necessary remedial actions are taken to address any significant variances that may have an impact on the financial performance for the year or in the longer term.

## GOVERNANCE STATEMENT (CONTINUED)

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### **Review of value for money (continued)**

- The Trustees continually monitor the reserves of each school within the Trust.
- The Trustees carefully consider the investment of funds to maximise financial return for the Trust and its schools, whilst balancing risk.
- Increasing collaboration between its schools, both educationally and financially, generating savings by negotiating Trust wide contracts.
- Ensuring contracts and services are regularly reviewed and re-negotiated where appropriate to ensure value for money.
- All orders continue to be checked and monitored to ensure they represent best value for money across the Trust on a continuous basis.

The Trust continues to seek and deliver efficiencies through the negotiation, and the rationalisation of its supply chain, with both the Trust and individual schools seeing the financial benefits in the 2024-25 financial year. This work will continue into future years.

### **Risk Management**

The Trustees are responsible for the management of the risks faced by the Trust. Detailed consideration of risk has been delegated to the Audit and Risk Committee and members of the Senior Leadership Team. Strategic and Operational Risks have been identified, assessed and controls put in place to minimise risk throughout the year. Specific emphasis has been placed on ensuring systems and procedures are in place and are operational, in particular with a focus on internal scrutiny. The risk register has been reviewed for accuracy and details action taken to date, identifying areas for review in the coming academic year to ensure that all risks are monitored and minimised wherever possible. Areas of higher risk were identified for focus in Internal scrutiny.

### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively, and economically. The system of internal control has been in place in TrustEd Schools Alliance for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

### **Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating, and managing the Trust's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees. The Trust has an effective system of internal financial control as explained in the Statement on Internal Control. Adequate insurance has been arranged where significant financial risk remains.

Key areas focused upon and those that pose the largest risks and uncertainties are outlined within the Trust's Strategic Risk Register and are regularly reviewed and updated. Actions taken to manage risk include the purchase of an appropriate level of insurance cover and seeking professional advice for example, Legal, Human Resources, and Financial advice has been sought when needed.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**The risk and control framework**

The academy's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees.
- Regular reviews by the Finance and Estates Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes.
- The setting of annual targets to measure financial and other performance.
- Clearly defined Best Value and Tendering guidelines.
- Delegation of authority and segregation of duties.
- Identification and management of risks.
- Clear delegation of authority and segregation of duties.
- Use of 3-year financial planning, linking into the development planning of Trust schools.
- Termly performance reports to the Standards and Performance Committees and to the full board.
- A robust governance structure.
- Our two most high risk areas in 2024/25 were overseen by a new Chair without Committee arrangement.

The Board of Trustees has decided to buy-in an internal audit service from School Business Services.

School Business Services conducted an internal scrutiny review of governance structures and finance functions in 2024-25. Internal scrutiny identified improvements in the timeliness of monthly management accounting information to trustees. A new financial planning and monitoring system has been implemented to address and strengthen this area. The reviewer reports to the board of trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress

The Trust also operates an internal system of continual review and monitoring providing regular training and updates to finance staff across all schools in the Trust to strengthen the knowledge of the finance regulations.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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GOVERNANCE STATEMENT (CONTINUED)

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**Review of effectiveness**

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

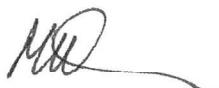
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework;
- the work of the Trust's School Improvement Partner;
- the work of external auditors and other external specialists (i.e. School Business Services (SBS) our internal scrutiny provider).

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the Accounting Officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



**M Anderson**  
Chair of Trustees  
Date: 18 December 2025



**S Godden**  
Accounting Officer  
18 Dec. 25

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

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As Accounting Officer of TrustEd Schools Alliance, I have considered my responsibility to notify the academy board of trustees and the Department for Education (DfE) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2024, including responsibilities for estates safety and management.

I confirm that I and the academy board of trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academy Trust Handbook 2024.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.



**S Godden**  
Accounting Officer  
Date: 18th Dec. 25

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2025

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



M Anderson  
(Chair of Trustees)

Date: 18 December 2025

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
TRUSTED SCHOOLS ALLIANCE**

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**Opinion**

We have audited the financial statements of TrustEd Schools Alliance (the 'charitable company') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
TRUSTED SCHOOLS ALLIANCE (CONTINUED)**

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**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
TRUSTED SCHOOLS ALLIANCE (CONTINUED)**

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### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the Charitable Company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102), the Companies Act 2006, the Academy Accounts Direction and the Academy Trust Handbook. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Charitable Company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the Charitable Company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation, Ofsted and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquire of the Governors and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be in the following areas: the override of controls by management, including posting of unusual journals; inappropriate treatment of non-routine transactions and areas of estimation uncertainty.

Our audit procedures to respond to these risks included enquiries of management and the Board about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Department for Education, and reading minutes of meetings of those charged with governance.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
TRUSTED SCHOOLS ALLIANCE (CONTINUED)

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We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Matt Doyle-Healey (Senior Statutory Auditor)**

for and on behalf of

**Crowe U.K. LLP**

Statutory Auditor

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

Date: 23 December 2025

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TRUSTED SCHOOLS ALLIANCE AND THE SECRETARY OF STATE FOR EDUCATION**

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In accordance with the terms of our engagement letter dated 5 September 2025 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by TrustEd Schools Alliance during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to TrustEd Schools Alliance and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to TrustEd Schools Alliance and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than TrustEd Schools Alliance and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of TrustEd Schools Alliance's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of TrustEd Schools Alliance's funding agreement with the Secretary of State for Education dated 23 March 2015 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw our conclusion includes a review of the design and implementation of the charitable company's internal controls and review processes on regularity, supported by detailed tests on samples of costs incurred by the charitable company and specific transactions identified from our review.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TRUSTED  
SCHOOLS ALLIANCE AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

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**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Crowe U.K. LLP**

Reporting Accountant

Black Country House  
Rounds Green Road  
Oldbury  
West Midlands  
B69 2DG

Date 23 December 2025

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025	Restricted funds 2025	Restricted fixed asset funds 2025	Total funds 2025	Total funds 2024
		£	£	£	£	£
<b>Income from:</b>						
Donations and capital grants:	3					
Donated property		-	-	-	-	25,408,657
Other donations and capital grants		92,442	-	1,387,463	1,479,905	1,453,093
Other trading activities	5	1,015,283	-	-	1,015,283	881,113
Investments		144,683	-	-	144,683	23,877
Charitable activities	4	361,489	36,414,219	-	36,775,708	34,315,314
<b>Total income</b>		<b>1,613,897</b>	<b>36,414,219</b>	<b>1,387,463</b>	<b>39,415,579</b>	<b>62,082,054</b>
<b>Expenditure on:</b>						
Trading costs	6	593,292	-	-	593,292	538,399
Charitable activities	6	340,847	35,401,764	2,014,184	37,756,795	36,767,740
<b>Total expenditure</b>		<b>934,139</b>	<b>35,401,764</b>	<b>2,014,184</b>	<b>38,350,087</b>	<b>37,306,139</b>
<b>Net income/(expenditure)</b>		<b>679,758</b>	<b>1,012,455</b>	<b>(626,721)</b>	<b>1,065,492</b>	<b>24,775,915</b>
Transfers between funds	19	81,643	-	(81,643)	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>761,401</b>	<b>1,012,455</b>	<b>(708,364)</b>	<b>1,065,492</b>	<b>24,775,915</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	26	-	4,485,000	-	4,485,000	360,000
<b>Net movement in funds</b>		<b>761,401</b>	<b>5,497,455</b>	<b>(708,364)</b>	<b>5,550,492</b>	<b>25,135,915</b>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
(CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

Note	Unrestricted funds 2025	Restricted funds 2025	Restricted fixed asset funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£	£
<b>Reconciliation of funds:</b>					
Total funds brought forward	1,795,102	(4,412,502)	84,006,441	81,389,041	56,253,126
Net movement in funds	761,401	5,497,455	(708,364)	5,550,492	25,135,915
<b>Total funds carried forward</b>	<b>2,556,503</b>	<b>1,084,953</b>	<b>83,298,077</b>	<b>86,939,533</b>	<b>81,389,041</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 69 form part of these financial statements.

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 09617166**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	13	<b>81,526,546</b>	82,581,798
<b>Current assets</b>			
Stocks	14	14,669	13,445
Debtors	15	3,001,984	1,608,460
Investments	16	3,531,896	-
Cash at bank and in hand		3,649,189	6,464,326
		<hr/> <b>10,197,738</b>	<hr/> 8,086,231
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	17	(3,427,585)	(3,148,838)
<b>Net current assets</b>		<hr/> <b>6,770,153</b>	<hr/> 4,937,393
<b>Total assets less current liabilities</b>		<hr/> <b>88,296,699</b>	<hr/> 87,519,191
Creditors: amounts falling due after more than one year	18	(79,166)	(107,150)
<b>Net assets excluding pension liability</b>		<hr/> <b>88,217,533</b>	<hr/> 87,412,041
Defined benefit pension scheme liability	26	(1,278,000)	(6,023,000)
<b>Total net assets</b>		<hr/> <b>86,939,533</b>	<hr/> 81,389,041

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)  
REGISTERED NUMBER: 09617166

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BALANCE SHEET (CONTINUED)  
AS AT 31 AUGUST 2025

	Note	2025 £	2024 £
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	19	83,298,077	84,006,441
Restricted income funds	19	2,362,953	1,610,498
		<hr/>	<hr/>
Restricted funds excluding pension asset	19	85,661,030	85,616,939
Pension reserve	19	(1,278,000)	(6,023,000)
		<hr/>	<hr/>
<b>Total restricted funds</b>	19	84,383,030	79,593,939
<b>Unrestricted income funds</b>	19	2,556,503	1,795,102
		<hr/>	<hr/>
<b>Total funds</b>		86,939,533	81,389,041
		<hr/>	<hr/>

The financial statements on pages 30 to 69 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



**M Anderson**  
Chair

Date: 18 December 2025

The notes on pages 35 to 69 form part of these financial statements.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 AUGUST 2025

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	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash provided by/(used in) operating activities	21	<b>166,146</b>	(154,152)
<b>Cash flows from investing activities</b>	23	<b>(2,929,721)</b>	463,361
<b>Cash flows from financing activities</b>	22	<b>(51,562)</b>	(40,183)
<b>Change in cash and cash equivalents in the year</b>		<b>(2,815,137)</b>	269,026
Cash and cash equivalents at the beginning of the year		<b>6,464,326</b>	6,195,300
<b>Cash and cash equivalents at the end of the year</b>	24, 25	<b>3,649,189</b>	<b>6,464,326</b>

The notes on pages 35 to 69 form part of these financial statements

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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## **1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### **1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

### **1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

### **1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

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TRUSTED SCHOOLS ALLIANCE  
(A Company Limited by Guarantee)

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025

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**1. Accounting policies (continued)**

**1.3 Income (continued)**

**• Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**• Donated goods, facilities and services**

The Hereford Diocese own the land and buildings of St Leonards Primary School. The Trust occupies the premises and the provision of education. There is a Church Supplemental Agreement in place between the Diocese and the Trust.

The rent of the land and buildings is donated by the Diocese at a market rate of rent and is recognised as income, with a corresponding expense, in the SOFA.

The supplemental agreements state a two year notice period and this is recognised within debtors with a corresponding creditor.

**• Donated fixed assets (excluding transfers on conversion or into the Academy)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**• Expenditure on raising funds**

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

**• Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.5 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.6 Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. All costs incurred to bring a tangible asset into its intended working condition should be included in the measurement of cost.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life

The estimated useful lives are as follows:

Long-term leasehold property	- 50 years straight line
Fixtures and fittings	- 5 years straight line
Plant and machinery	- 5 years
Computer equipment	- 3 years straight line
Motor vehicles	- 5 years straight line
Long-term leasehold land	- 125 years straight line

**1.7 Investments**

Short term investments include short term deposit accounts - held in excess of normal workings capital requirements.

**1.8 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**1.9 Provisions**

Provisions are recognised when the Academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.10 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.11 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1.12 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.13 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**2. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The asset values are reported using estimated asset allocations prepared by the scheme Actuary. The asset value is calculated at each triennial valuation. Thereafter it is rolled forward to accounting dates using investment returns, contributions received and benefits paid out. During each annual reporting period between triennial valuations, asset returns are estimated using 11 months of market experience and one month of extrapolation being assumed.

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**3. Income from donations and capital grants**

	Unrestricted funds 2025	Restricted fixed asset funds 2025	Total funds 2025
	£	£	£
Donations	92,442	-	<b>92,442</b>
Capital grants	-	1,141,674	<b>1,141,674</b>
Other capital income	-	245,789	<b>245,789</b>
	<hr/> <hr/> <b>92,442</b>	<hr/> <hr/> <b>1,387,463</b>	<hr/> <hr/> <b>1,479,905</b>

	Unrestricted funds 2024	Restricted fixed asset funds 2024	Total funds 2024
	£	£	£
Donated property	-	25,408,657	<b>25,408,657</b>
Donations	105,823	120	<b>105,943</b>
Capital grants	-	1,173,022	<b>1,173,022</b>
Other capital income	-	174,128	<b>174,128</b>
	<hr/> <hr/> <b>105,823</b>	<hr/> <hr/> <b>26,755,927</b>	<hr/> <hr/> <b>26,861,750</b>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Academy's charitable activities**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
<b>Provision of education</b>			
<b>DfE grants</b>			
General Annual Grant (GAG)	-	29,702,938	<b>29,702,938</b>
Other DfE grants			
Pupil premium	-	1,204,990	<b>1,204,990</b>
Teachers pension grant	-	636,743	<b>636,743</b>
Core schools budget grant	-	1,087,563	<b>1,087,563</b>
Other DfE grant income	-	1,060,948	<b>1,060,948</b>
	<hr/>	<hr/>	<hr/>
	-	33,693,182	<b>33,693,182</b>
<b>Other Government grants</b>			
Local authority - SEN	-	960,256	<b>960,256</b>
Local authority - Other grants	-	662,166	<b>662,166</b>
	<hr/>	<hr/>	<hr/>
	-	1,622,422	<b>1,622,422</b>
<b>Other income from the Academy's provision of education</b>			
	361,489	1,098,615	<b>1,460,104</b>
	<hr/>	<hr/>	<hr/>
	361,489	36,414,219	<b>36,775,708</b>
	<hr/>	<hr/>	<hr/>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Academy's charitable activities (continued)**

	<i>Unrestricted funds 2024</i> £	<i>Restricted funds 2024</i> £	<i>Total funds 2024</i> £
<b>Provision of education</b>			
<b>DfE grants</b>			
General Annual Grant (GAG)	-	28,080,991	28,080,991
Other DfE grants			
Pupil premium	-	1,130,045	1,130,045
Teachers pension grant	-	278,961	278,961
Core schools budget grant	-	248,986	248,986
Mainstream School Additional Grant	-	981,536	981,536
Other DfE grant income	-	867,996	867,996
	<hr/>	<hr/>	<hr/>
	-	31,588,515	31,588,515
<b>Other Government grants</b>			
Local authority - SEN	-	621,422	621,422
Local authority - Other grants	-	751,779	751,779
	<hr/>	<hr/>	<hr/>
	-	1,373,201	1,373,201
<b>Other income from the Academy's provision of education</b>			
	<hr/>	<hr/>	<hr/>
	409,214	944,384	1,353,598
	<hr/>	<hr/>	<hr/>
	409,214	33,906,100	34,315,314
	<hr/>	<hr/>	<hr/>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Income from other trading activities**

	Unrestricted funds 2025 £	Total funds 2025 £
Other trading income	643,258	<b>643,258</b>
Sports partnership	372,025	<b>372,025</b>
	<hr/> <hr/> <b>1,015,283</b>	<hr/> <hr/> <b>1,015,283</b>

	Unrestricted funds 2024 £	Total funds 2024 £
Other trading income	548,968	548,968
Sports partnership	332,145	332,145
	<hr/> <hr/> <b>881,113</b>	<hr/> <hr/> <b>881,113</b>

**6. Expenditure**

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £
Expenditure on trading activities:				
Direct costs	124,673	-	468,619	<b>593,292</b>
Provision of education:				
Direct costs	25,086,390	2,014,184	2,975,994	<b>30,076,568</b>
Allocated support costs	3,263,436	1,950,081	2,466,710	<b>7,680,227</b>
	<hr/> <hr/> <b>28,474,499</b>	<hr/> <hr/> <b>3,964,265</b>	<hr/> <hr/> <b>5,911,323</b>	<hr/> <hr/> <b>38,350,087</b>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**6. Expenditure (continued)**

	Staff Costs 2024 £	Premises 2024 £	Other 2024 £	Total 2024 £
Expenditure on fundraising/trading activities:				
Direct costs	133,774	-	404,625	538,399
Provision of education:				
Direct costs	23,995,165	1,418,052	3,327,787	28,741,004
Allocated support costs	3,267,568	2,287,426	2,471,742	8,026,736
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>

**7. Analysis of expenditure by activities**

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Provision of education	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Provision of education	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**7. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total funds 2025</b> £	<i>Total funds 2024</i> £
Staff costs	3,263,436	3,267,568
Technology	486,378	386,588
Other costs	1,734,935	1,762,629
Premises costs	1,962,373	2,356,591
Legal and professional	200,053	213,303
Governance	33,052	40,057
	<b>7,680,227</b>	<b>8,026,736</b>

Governance costs include costs associated with the strategic management of the Trust's activities. These costs include expenses incurred in relation to meetings with trustees and costs relating to constitutional and statutory requirements including audit and preparation of statutory accounts.

**8. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2025</b> £	<b>2024</b> £
Operating lease rentals	92,195	81,796
Depreciation of tangible fixed assets	2,014,184	1,418,052
Fees paid to auditors for:		
- audit	22,600	21,500
- other services	3,950	3,775
	<b>7,680,227</b>	<b>8,026,736</b>

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**9. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	<b>2025</b> £	<b>2024</b> £
Wages and salaries	<b>20,235,564</b>	19,489,288
Social security costs	<b>2,381,461</b>	2,045,700
Pension costs	<b>5,262,391</b>	4,720,149
	<hr/>	<hr/>
	<b>27,879,416</b>	26,255,137
Agency staff costs	<b>559,541</b>	1,103,705
Staff restructuring costs	<b>35,542</b>	37,665
	<hr/>	<hr/>
	<b>28,474,499</b>	27,396,507
	<hr/>	<hr/>

Staff restructuring costs comprise:

Severance payments	<b>44,699</b>	37,665
	<hr/>	<hr/>

**b. Severance payments**

The Academy paid 2 severance payments in the year (2024: 1), disclosed in the following bands:

	<b>2025</b> No.	<b>2024</b> No.
£0 - £25,000	1	-
£25,001 - £50,000	1	1
	<hr/>	<hr/>

**c. Special staff severance payments**

Included in staff restructuring costs are 2 (2024: 1) non-statutory/non-contractual severance payments totalling £44,699 (2024: £37,665). The individual payments were £35,542 and £9,157.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**9. Staff (continued)**

**d. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2025</b> <b>No.</b>	<b>2024</b> <b>No.</b>
Teachers	272	291
Administration and Support	396	381
Management	41	42
	<hr/> <b>709</b> <hr/>	<hr/> <b>714</b> <hr/>

**e. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2025</b> <b>No.</b>	<b>2024</b> <b>No.</b>
In the band £60,001 - £70,000	30	18
In the band £70,001 - £80,000	10	8
In the band £80,001 - £90,000	6	2
In the band £90,001 - £100,000	2	1
In the band £100,001 - £110,000	1	2
In the band £110,001 - £120,000	1	-
In the band £130,001 - £140,000	-	1
In the band £140,001 - £150,000	<hr/> <b>2</b> <hr/>	<hr/> -

**f. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £1,605,905 (2024 - £1,414,140).

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**10. Central services**

The Academy has provided the following central services to its academies during the year:

- Central finance and budgetary reporting function
- Central HR and Payroll function
- Sourcing of insurance
- Health and safety planning
- Support and property maintenance and statutory planned maintenance
- Procurement and tendering services
- Legal advice and advisory services
- GDPR

The Academy charges for these services on the following basis:

The trust charged central services on a combination of methods during the year - 5% of the schools General Annual Grant, or 5.6% of average weighted pupil.

The actual amounts charged during the year were as follows:

	<b>2025</b>	<b>2024</b>
	£	£
Oldbury Wells School	232,895	212,968
Alveley Primary School	28,216	28,136
Castlefields Primary School	47,944	46,473
St Leonards Primary School	61,857	60,867
Church Stretton School	171,781	160,175
Stokesay Primary School	42,835	36,816
Meole Brace Academy	418,700	392,088
Belvidere Academy	278,344	261,750
Mary Webb Academy	202,575	187,323
<b>Total</b>	<b>1,485,147</b>	<b>1,386,596</b>
	<hr/> <hr/>	<hr/> <hr/>

**11. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 August 2025, expenses totalling £167 were reimbursed or paid directly to one Trustee (2024 - £87 paid to one Trustee). Expenses were incurred relating to travel and subsistence costs.

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**12. Trustees' and Officers' insurance**

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**13. Tangible fixed assets**

	<b>Leasehold property</b>	<b>Property improvements</b>	<b>Furniture and plant and equipment</b>	<b>Computer machinery</b>	<b>Motor vehicles</b>	<b>Total</b>
<b>Cost or valuation</b>						
At 1 September 2024	85,234,164	1,477,862	794,395	189,442	547,490	12,810
Additions	-	630,670	24,273	212,971	91,018	-
Disposals	(269,586)	-	-	-	-	(269,586)
At 31 August 2025	84,964,578	2,108,532	818,668	402,413	638,508	12,810
<b>Depreciation</b>						
At 1 September 2024	4,690,482	139,350	406,949	1,601	427,439	8,544
Charge for the year	1,705,805	70,544	107,385	66,030	62,820	1,600
On disposals	(269,586)	-	-	-	-	(269,586)
At 31 August 2025	6,126,701	209,894	514,334	67,631	490,259	10,144
<b>Net book value</b>						
At 31 August 2025	78,837,877	1,898,638	304,334	334,782	148,249	2,666
At 31 August 2024	80,543,682	1,338,512	387,446	187,841	120,051	4,266

The trust leases the land it occupies from Shropshire County Council on long leases of 125 years.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**14. Stocks**

	<b>2025</b> £	<b>2024</b> £
Finished goods and goods for resale	<b>14,669</b>	13,445

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**15. Debtors**

	<b>2025</b> £	<b>2024</b> £
Trade debtors	<b>146,097</b>	49,632
Other debtors	<b>1,557,248</b>	683,287
Prepayments and accrued income	<b>1,298,639</b>	757,791
Capital accrued income	-	117,750
	<b>3,001,984</b>	1,608,460

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**16. Current asset investments**

	<b>2025</b> £	<b>2024</b> £
Short term investments	<b>3,531,896</b>	-

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**17. Creditors: Amounts falling due within one year**

	<b>2025</b> £	<b>2024</b> £
Salix loans	25,781	49,359
Trade creditors	1,455,808	1,148,458
Other taxation and social security	545,822	440,521
Other creditors	486,498	469,213
Accruals and deferred income	913,676	1,041,287
	<hr/> <b>3,427,585</b> <hr/>	<hr/> <b>3,148,838</b> <hr/>
	<b>2025</b> £	<b>2024</b> £
Deferred income at 1 September 2024	239,854	173,316
Resources deferred during the year	242,373	239,854
Amounts released from previous periods	(239,854)	(173,316)
	<hr/> <b>242,373</b> <hr/>	<hr/> <b>239,854</b> <hr/>

At the balance sheet date the Trust was holding funds received in advance for rates and nursery income paid for the Autumn term.

**18. Creditors: Amounts falling due after more than one year**

	<b>2025</b> £	<b>2024</b> £
Salix loans	79,166	107,150
	<hr/> <b>79,166</b> <hr/>	<hr/> <b>107,150</b> <hr/>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Unrestricted funds</b>						
Designated funds						
Emergency Contingency fund	150,031	-	(14)	(19)	-	149,998
Oldbury Wells - Use of reserves to support falling roll	100,000	-	-	(100,000)	-	-
Other funds, designated in 2024	235,700	-	-	141,800	-	377,500
Trust Capacity and Growth fund	110,697	-	(67,707)	-	-	42,990
Sports Partnership Reserves	24,367	372,021	(377,860)	-	-	18,528
Freedom Tech - Laptop Scheme Reserves for Final Payment	4,311	5,839	(2,474)	3,021	-	10,697
	<hr/> 625,106	<hr/> 377,860	<hr/> (448,055)	<hr/> 44,802	<hr/> -	<hr/> 599,713
<b>General funds</b>						
General funds	1,169,996	1,236,037	(486,084)	36,841	-	1,956,790
<b>Total Unrestricted funds</b>	<hr/> 1,795,102	<hr/> 1,613,897	<hr/> (934,139)	<hr/> 81,643	<hr/> -	<hr/> 2,556,503

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

	<b>Balance at 1 September 2024</b> £	<b>Income</b> £	<b>Expenditure</b> £	<b>Transfers in/out</b> £	<b>Gains/ (Losses)</b> £	<b>Balance at 31 August 2025</b> £
<b>Restricted general funds</b>						
General Annual Grant (GAG)	1,392,360	29,702,938	(28,875,779)	-	-	2,219,519
Pupil premium	-	1,204,990	(1,204,990)	-	-	-
School Fund	208,638	1,098,615	(1,163,819)	-	-	143,434
Teachers' Pension Grant	-	636,743	(636,743)	-	-	-
Local Authority - SEN	-	960,256	(960,256)	-	-	-
Core school grants	-	1,087,563	(1,087,563)	-	-	-
Other DfE & Government grants	9,500	1,060,948	(1,070,448)	-	-	-
Local Authority - other grants	-	662,166	(662,166)	-	-	-
Pension reserve	(6,023,000)	-	260,000	-	4,485,000	(1,278,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	(4,412,502)	36,414,219	(35,401,764)	-	4,485,000	1,084,953

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

	<b>Balance at 1 September 2024</b> £	<b>Income</b> £	<b>Expenditure</b> £	<b>Transfers in/out</b> £	<b>Gains/ (Losses)</b> £	<b>Balance at 31 August 2025</b> £
<b>Restricted fixed asset funds</b>						
Fixed assets	<b>82,581,798</b>	-	(2,014,184)	958,932	-	81,526,546
Capital monies not spent	22,182	-	-	(22,182)	-	-
Devolved Formula Capital	61,077	115,231	-	(62,123)	-	114,185
Schools Condition Allocation	1,339,612	1,037,603	-	(729,840)	-	1,647,375
Local Authority Grant	7	100,888	-	(90,924)	-	9,971
Other capital income	-	144,901	-	(144,901)	-	-
Conditional Improvement Grant	1,765	(11,160)	-	9,395	-	-
	<b>84,006,441</b>	<b>1,387,463</b>	<b>(2,014,184)</b>	<b>(81,643)</b>	<b>-</b>	<b>83,298,077</b>
<b>Total Restricted funds</b>	<b>79,593,939</b>	<b>37,801,682</b>	<b>(37,415,948)</b>	<b>(81,643)</b>	<b>4,485,000</b>	<b>84,383,030</b>
<b>Total funds</b>	<b>81,389,041</b>	<b>39,415,579</b>	<b>(38,350,087)</b>	<b>-</b>	<b>4,485,000</b>	<b>86,939,533</b>

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**19. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

**Designated Funds**

The designated funds listed have come from voluntary/general income received by the Trust which have been set aside by the Trustees for future initiatives.

The emergency contingency fund has been designated to cover any potential unexpected expenditure for which funding is not provided.

Funds have been designated in the year in relation to supporting Oldbury Wells following a fall in roll.

**General Fund**

These funds allow for the day to day activities of the schools within the Trust and transfers have been made from designated funds which have been released for other projects.

**Restricted Funds**

The GAG, other DfE grants and other restricted reserves are to be applied for educational purposes.

**Restricted fixed asset fund**

The restricted fixed asset fund represents income and expenditure relating to the purchase of other acquisitions of land, buildings and capital equipment. This includes gifted assets received from the local authority and capital grants from the DfE and other sources to finance the development and building of the academies within the trust, and their tangible fixed assets and the annual charges for depreciation of these assets.

Donated fixed assets represent the construction of a new academy premises donated to the trust during the year from the Department for Education.

The Trust central funds will be held to enable the work of the Trust going forward.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers in/out</i> £	<i>Gains/ (Losses)</i> £	<i>Balance at 31 August 2024</i> £
<b>Unrestricted funds</b>						
Designated funds						
Emergency Contingency fund	100,031	-	-	50,000	-	150,031
Oldbury Wells - Use of reserves to support falling roll	262,000	-	-	(162,000)	-	100,000
Other funds, designated in 2024	235,700	-	-	-	-	235,700
Trust Capacity and Growth fund	75,441	-	-	35,256	-	110,697
Sports Partnership Reserves	29,891	332,145	(337,669)	-	-	24,367
Freedom Tech - Laptop Scheme Reserves for Final Payment	9,494	9,765	(14,948)	-	-	4,311
	<hr/> 712,557	<hr/> 341,910	<hr/> (352,617)	<hr/> (76,744)	<hr/> -	<hr/> 625,106
<b>General funds</b>						
General funds	<hr/> 676,627	<hr/> 1,078,117	<hr/> (584,748)	<hr/> -	<hr/> -	<hr/> 1,169,996
<b>Total Unrestricted funds</b>	<hr/> 1,389,184	<hr/> 1,420,027	<hr/> (937,365)	<hr/> (76,744)	<hr/> -	<hr/> 1,795,102

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

	<i>Balance at 1 September 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers in/out</i> £	<i>Gains/ (Losses)</i> £	<i>Balance at 31 August 2024</i> £
<b>Restricted general funds</b>						
General Annual Grant (GAG)	-	28,080,991	(27,344,770)	656,139	-	1,392,360
Pupil premium	-	1,130,045	(1,130,045)	-	-	-
School Fund	340,318	836,624	(968,304)	-	-	208,638
Mainstream School						
Additional Grant	-	981,536	(981,536)	-	-	-
Local Authority - SEN	-	621,422	(621,422)	-	-	-
Other Restricted funds	1,645,869	107,760	(1,753,629)	-	-	-
Local Authority - Other	-	751,779	(751,779)	-	-	-
Other DfE & Government grants	9,500	1,395,943	(1,395,943)	-	-	9,500
Contribution to CIF projects 2019/20	43,125	-	(43,125)	-	-	-
Contribution to CIF projects 2020/21	138,169	-	(138,169)	-	-	-
Pension reserve	(6,561,000)	-	178,000	-	360,000	(6,023,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	(4,384,019)	33,906,100	(34,950,722)	656,139	360,000	(4,412,502)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

	<i>Balance at 1 September 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers in/out</i> £	<i>Gains/ (Losses)</i> £	<i>Balance at 31 August 2024</i> £
<b>Restricted fixed asset funds</b>						
Fixed assets	57,824,285	-	(1,418,052)	26,175,565	-	82,581,798
Capital monies not spent	29,473	6,464	-	(13,755)	-	22,182
Devolved Formula Capital	90,072	179,730	-	(208,725)	-	61,077
Schools Condition Allocation	1,145,737	1,058,541	-	(864,666)	-	1,339,612
Local Authority Grant	-	102,415	-	(102,408)	-	7
Conditional Improvement Grant	158,394	-	-	(156,629)	-	1,765
Donated fixed assets	-	25,408,777	-	(25,408,777)	-	-
	<hr/> 59,247,961	<hr/> 26,755,927	<hr/> (1,418,052)	<hr/> (579,395)	<hr/> -	<hr/> 84,006,441
<b>Total Restricted funds</b>	<b>54,863,942</b>	<b>60,662,027</b>	<b>(36,368,774)</b>	<b>76,744</b>	<b>360,000</b>	<b>79,593,939</b>
<b>Total funds</b>	<b>56,253,126</b>	<b>62,082,054</b>	<b>(37,306,139)</b>	<b>-</b>	<b>360,000</b>	<b>81,389,041</b>

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**19. Statement of funds (continued)**

**Total funds analysis by academy**

Fund balances at 31 August 2025 were allocated as follows:

	<b>2025</b> £	<b>2024</b> £
Oldbury Wells School	747,636	564,762
Alveley Primary School	159,523	137,484
Castlefields Primary School	264,693	180,912
St Leonards Primary School	234,801	217,416
Church Stretton School	1,001,350	818,446
Stokesay Primary School	222,719	134,465
Central Services	600,674	465,895
Meole Brace Academy	630,991	425,882
Belvidere Academy	796,024	233,447
Mary Webb Academy	242,517	202,524
Sports Partnership	18,528	24,367
 Total before fixed asset funds and pension reserve	 4,919,456	 3,405,600
Restricted fixed asset fund	83,298,077	84,006,441
Pension reserve	(1,278,000)	(6,023,000)
 <b>Total</b>	 <b>86,939,533</b>	 <b>81,389,041</b>

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**19. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs</b> £	<b>Other support staff costs</b> £	<b>Educational supplies</b> £	<b>Other costs excluding depreciation</b> £	<b>Total 2025</b> £
Oldbury Wells School	3,667,542	474,468	173,796	1,135,756	<b>5,451,562</b>
Alveley Primary School	507,666	74,226	27,312	153,002	<b>762,206</b>
Castlefields Primary School	861,768	133,210	70,990	204,011	<b>1,269,979</b>
St Leonards Primary School	1,093,226	158,560	55,618	337,149	<b>1,644,553</b>
Church Stretton School	2,835,306	324,047	137,539	782,649	<b>4,079,541</b>
Stokesay Primary School	689,465	101,914	45,041	204,676	<b>1,041,096</b>
Central Services	782,284	467,720	228	(146,796)	<b>1,103,436</b>
Meole Brace Academy	6,764,691	875,738	660,684	1,529,338	<b>9,830,451</b>
Belvidere Academy	4,406,865	523,840	192,391	819,308	<b>5,942,404</b>
Mary Webb Academy	3,477,577	389,713	243,908	721,617	<b>4,832,815</b>
Sports Partnership	-	124,673	-	253,187	<b>377,860</b>
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
	<b>25,086,390</b>	<b>3,648,109</b>	<b>1,607,507</b>	<b>5,993,897</b>	<b>36,335,903</b>
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**19. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Teaching and educational support staff costs</i> £	<i>Other support staff costs</i> £	<i>Educational supplies</i> £	<i>Other costs excluding depreciation</i> £	<i>Total 2024</i> £
Oldbury Wells School	3,914,297	393,848	197,484	898,569	5,404,198
Alveley Primary School	454,041	57,713	44,058	175,247	731,059
Castlefields Primary School	770,447	146,595	80,346	176,292	1,173,680
St Leonards Primary School	1,062,801	143,445	61,124	374,622	1,641,992
Church Stretton School	2,698,379	328,041	198,095	676,779	3,901,294
Stokesay Primary School	606,158	99,050	35,879	190,062	931,149
Central Services	598,392	207,847	-	1,111,114	1,917,353
Meole Brace Academy	6,505,627	870,883	528,521	1,358,050	9,263,081
Belvidere Academy	4,231,815	606,391	181,042	1,099,995	6,119,243
Mary Webb Academy	3,153,208	413,755	180,482	719,924	4,467,369
Sports Partnership	-	133,774	-	203,895	337,669
	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>
	23,995,165	3,401,342	1,507,031	6,984,549	35,888,087
	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	81,526,546	<b>81,526,546</b>
Current assets	2,556,503	5,869,704	1,771,531	<b>10,197,738</b>
Creditors due within one year	-	(3,427,585)	-	<b>(3,427,585)</b>
Creditors due in more than one year	-	(79,166)	-	<b>(79,166)</b>
Provisions for liabilities and charges	-	(1,278,000)	-	<b>(1,278,000)</b>
<b>Total</b>	<b>2,556,503</b>	<b>1,084,953</b>	<b>83,298,077</b>	<b>86,939,533</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	82,581,798	<b>82,581,798</b>
Current assets	1,795,102	4,866,486	1,424,643	<b>8,086,231</b>
Creditors due within one year	-	(3,148,838)	-	<b>(3,148,838)</b>
Creditors due in more than one year	-	(107,150)	-	<b>(107,150)</b>
Provisions for liabilities and charges	-	(6,023,000)	-	<b>(6,023,000)</b>
<b>Total</b>	<b>1,795,102</b>	<b>(4,412,502)</b>	<b>84,006,441</b>	<b>81,389,041</b>

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**21. Reconciliation of net income to net cash flow from operating activities**

	<b>2025</b> £	<b>2024</b> £
Net income for the year (as per Statement of Financial Activities)	<b>1,065,492</b>	24,775,915
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<b>Adjustments for:</b>		
Depreciation	2,014,184	1,418,052
Capital grants from DfE and other capital income	(1,141,674)	(1,206,392)
Interest receivable	(144,683)	(23,877)
Defined benefit pension scheme cost less contributions payable	(531,000)	(490,000)
Defined benefit pension scheme finance cost	271,000	312,000
Increase in stocks	(1,224)	(2,198)
Increase in debtors	(1,511,274)	(94,341)
Increase in creditors	145,325	565,346
Donation of fixed assets	-	(25,408,657)
<hr/>		
<b>Net cash provided by/(used in) operating activities</b>	<b>166,146</b>	(154,152)
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**22. Cash flows from financing activities**

	<b>2025</b> £	<b>2024</b> £
Cash inflows from new borrowing	-	9,176
Repayments of borrowing	(51,562)	(49,359)
<hr/>		
<b>Net cash used in financing activities</b>	<b>(51,562)</b>	(40,183)
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**23. Cash flows from investing activities**

	<b>2025</b> £	<b>2024</b> £
Purchase of tangible fixed assets	(801,932)	(766,908)
Capital grants from DfE Group	1,259,424	1,206,392
Interest received	144,683	23,877
Cash transferred into short term investments	(3,531,896)	-
<hr/>		
<b>Net cash (used in)/provided by investing activities</b>	<b>(2,929,721)</b>	463,361
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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**24. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand and at bank	<u>3,649,189</u>	<u>6,464,326</u>

**25. Analysis of changes in net debt**

	At 1 September 2024 £	Cash flows £	Other non- cash changes £	At 31 August 2025 £
Cash at bank and in hand	6,464,326	(2,815,137)	-	3,649,189
Salix loans (due in less than one year)	(49,359)	51,562	(27,984)	(25,781)
Salix loans (due after 1 year)	(107,150)	-	27,984	(79,166)
	<u>6,307,817</u>	<u>(2,763,575)</u>	<u>-</u>	<u>3,544,242</u>

**26. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £457,002 were payable to the schemes at 31 August 2025 (2024 - £442,453) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**26. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation was implemented on 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £4,010,406 (2024 - £3,501,868).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/-/media/documents/member/documents/factors/valuation/tps-ew-2020-valuation-results-report-261023-002.ashx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**26. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £1,750,000 (2024 - £1,674,000), of which employer's contributions totalled £1,454,000 (2024 - £1,380,000) and employees' contributions totalled £296,000 (2024 - £294,000). The agreed contribution rates for future years are 15.2-18.5 per cent for employers and 5.5-12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

The Trust is aware of the 2023 ruling in the Virgin Media vs NTL Pension Trustee case and subsequent court of appeal ruling published in July 2024. These ruled that certain amendments made to the NTL Pension Plan were invalid because they were not accompanied by the correct actuarial confirmation.

There remains significant uncertainty as to whether the judgements will result in additional liabilities for UK pension schemes and it is possible that the Department of Work & Pensions will introduce legislation to allow changes to be certified retrospectively.

The Trustees have no reason to believe that any changes to the scheme did not have the correct actuarial confirmation but a detailed review has not been carried out. As a result, the Trust has not reflected any potential additional liabilities in its pension disclosures.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](#).

**Principal actuarial assumptions**

	<b>2025</b>	<b>2024</b>
	%	%
Rate of increase in salaries	<b>3.78</b>	3.85
Rate of increase for pensions in payment/inflation	<b>2.63</b>	2.70
Discount rate for scheme liabilities	<b>6.20</b>	5.00
Inflation assumption (CPI)	<b>2.53</b>	2.60

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The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**26. Pension commitments (continued)**

	<b>2025</b> Years	<b>2024</b> Years
<i>Retiring today</i>		
Males	21.7	21.7
Females	24.2	24.2
<i>Retiring in 20 years</i>		
Males	23.0	23.0
Females	25.9	25.9

**Sensitivity analysis on scheme obligations**

	<b>2025</b> £000	<b>2024</b> £000
Discount rate +0.1%	15,998	18,526
Discount rate -0.1%	16,525	19,214
Mortality assumption - 1 year increase	16,539	19,256
Mortality assumption - 1 year decrease	15,986	18,483
CPI rate +0.1%	16,527	19,213
CPI rate -0.1%	15,999	18,527

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>At 31 August</b> <b>2025</b> £	<b>At 31 August</b> <b>2024</b> £
Equities	8,899,000	7,408,000
Other bonds	2,040,000	1,824,000
Property	644,000	412,000
Cash and other liquid assets	105,000	168,000
Other	3,297,000	3,031,000
<b>Total market value of assets</b>	<b>14,985,000</b>	<b>12,843,000</b>

The actual return on scheme assets was £1,095,000 (2024 - £1,270,000).

**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**26. Pension commitments (continued)**

The amounts recognised in the Statement of Financial Activities are as follows:

	<b>2025</b> £	<b>2024</b> £
Current service cost	<b>883,000</b>	849,000
Net interest	<b>271,000</b>	312,000
Administration expenses	<b>40,000</b>	41,000
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>1,194,000</b>	1,202,000

Changes in the present value of the defined benefit obligations were as follows:

	<b>2025</b> £	<b>2024</b> £
<b>At 1 September</b>	<b>18,866,000</b>	16,855,000
Current service cost	883,000	849,000
Interest cost	941,000	896,000
Employee contributions	296,000	294,000
Actuarial losses/(gains)	(4,062,000)	326,000
Benefits paid	(661,000)	(354,000)
<b>At 31 August</b>	<b>16,263,000</b>	18,866,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	<b>2025</b> £	<b>2024</b> £
<b>At 1 September</b>	<b>12,843,000</b>	10,294,000
Interest income	670,000	584,000
Actuarial gains	423,000	686,000
Employer contributions	1,454,000	1,380,000
Employee contributions	296,000	294,000
Benefits paid	(661,000)	(354,000)
Admin expenses	(40,000)	(41,000)
<b>At 31 August</b>	<b>14,985,000</b>	12,843,000

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**TRUSTED SCHOOLS ALLIANCE**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**27. Operating lease commitments**

At 31 August 2025 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2025</b> £	<b>2024</b> £
Not later than 1 year	<b>162,325</b>	54,281
Later than 1 year and not later than 5 years	<b>177,068</b>	100,115
	<b>339,393</b>	<b>154,396</b>

**28. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**29. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.

**30. Agency arrangements**

The Academy distributes bursary funds to students as an agent for the DfE. In the accounting period ending 31 August 2025 the Trust received £3,548 (2024: £10,771) and disbursed £756 (2024: £5,033) from the fund, which includes a 5% admin fee. An amount of £24,975 (2024: £22,183) is included in other creditors relating to undistributed funds.